ESTABLISHING A POSITIVE & TRUSTING RELATIONSHIP WITH YOUR PRESIDENT

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CYNTHIA

1st gen college
3rd gen born in U.S.
WHATEVER THE PROBLEM: COMMUNITY IS THE ANSWER
CREATE CULTURE ACROSS CAMPUS OF STUDENT SERVICES MINDSET & ACTION
COMMON GROUND

Research what is important to your Pres
Identify common interest points
Understand what the Board or your President’s boss wants from her and help her achieve goals
STUDY DECISION-MAKING AND LEADERSHIP RESPONSIVENESS

Formal methods:
Myers Briggs Type Indicator
Strengths Finder

Other ways:
Hiring Decisions
Decisions on Campus Issues
President’s have dealt with politics, personnel matters, legal concerns and have wisdom to share with us.

“How can I help people feel heard but still have my Manager’s back (the person they’re complaining about)”

“What is this part of our structure in community college system, what position do they hold?”

“Is this section of our union contract “normal”?”
SHARE YOUR SOCIAL CAPITAL

Introduce your President to people who can help advance the mission of the college
Student Leaders
Community Members
Campus Influencers
Political Stakeholders
K-12 partners
Non-Profit Organizations
Scholars
SHARE OUTCOMES IN EXECUTIVE COMMITTEE

Report out when assigned something directly from the President

Pair Share an item you were assigned
INVITE TO SPEAK AT STUDENT SERVICES FUNCTIONS:
ALL SS BREAKFAST, RETREATS

Provide opportunities for your team to hear from and interact with your President
Always have your President’s back
QUESTIONS THAT HAVE COME UP

3CSN (Prof. Dev)
RP Group (Research)
Strata Information Group Consultants