



Chief Student Services Officers Association

Lataria Hall, President
Sonia Ortiz-Mercado, President Elect, Elect
Herbert English, Secretary

Erin Vines, President Elect
Tina Vasconcellos, Treasurer,
Sylvia Dorsey-Robinson, Executive Director

240 N. 12th Avenue; Suite 109 #150; Hanford, CA 93230
www.calcsso.org

August 9, 2021

Dear Colleagues:

On Monday, June 14, 2021, we participated in an intense 1 ½ day retreat focused upon our 2021 Conference and annual goals:

- Develop a mission statement that aligns with diversity, equity and inclusion
- Strategic planning around DEI goals
- Review policies and practices against an anti-racist rubric to ensure students have an equitable and positive experience
- Establish anti-racist rubric

Through much collaboration and effort, I am pleased to present our CSSO Association Vision, Mission and Values Statement. This will be an agenda item for adoption during our next meeting.

CSSO Association Vision, Mission and Values Statement

VISION

The CCCCSSO will be the foremost voice for Student Services leadership and professional learning; rooted in racial equity, social justice and student success.

MISSION

The CCCCSSO represents CSSOs statewide and fosters a professional learning community for student service leaders that cultivates innovation, equity-mindedness and antiracism in support of student success and racial equity.

VALUES



Equity – We acknowledge educational inequities – especially racial outcome disparities that are, in part, the result of institutional forms of oppression, marginalization and racism; we will use the tools and resources necessary to redress these pervasive equity gaps.

Ensuring Opportunities for Success for Every Student



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Social Justice – We value the development and sustainability of services, practices and leadership that anchor racial equity unapologetically as a lens through which to build socially just support systems for student success.



Leadership – We support the development of student service leaders at all levels ensuring student centered and equity-minded policies and practices.



Community – We value community building among CSSO leaders across California; collaborating with instruction and other college stakeholders to advance and support equity as well as antiracist policies and practices.

Lataria Hall

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Vice President of Student Services
Fresno City College

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